



LSC Development Committee Meeting Minutes  
Tuesday, March 28, 2023  
5PM PDT/8PM EDT

1. Welcome!
2. **Attendance: Shelly Rawding (Chair), Lamar DeCasseres, Wade Heggie, Kim O'Shea, Paige Sikkema, Bob Staab, Mary Ellen Tynan, Kile Zeller, Ali Bragg (athlete), Cole Kincart (athlete), Annie Kramer (athlete), Mia Nagle (athlete), Jane Grosser (staff), Ellery Parish (staff). Bold indicates present.**  
**Guest: Eric Stimson (USA SWIMMING)**
3. Announcements – No announcements
4. Team building – Today is National Respect Your Cat Day. Share if you have a cat or not – and a fun story about your cat if you have one.  
Jane – college roommate had a cat and the cat got on her dresser and kept knocking things off, so not a huge cat fan.  
Kim – loves cat videos – never had a cat  
Mary Ellen – rescued a 3.5 legged cat named Angel, but she definitely was not an “angel”. Son’s best friend suggested the name Alain Bernard because the French relay only had 3.5 good legs.  
Paige –total cat person. First tattoo was a cat. Always has tuxedo cats. Had two in Arkansas. One fell off a fence and rear leg amputated. They moved to NJ and the other cat got in a fight with a turkey and lost the same rear leg as the other cat.  
Ellery– roommate has a cat who is afraid of Ellery. As a kid had a cat and they were headed out for snow cones when mom backed over the cat. Cat died and also no snow cone.  
Annie – Theo the cat is her roommate’s cat. Really a dog person and had two named after Dallas Cowboys.  
Cole – 65% dog person. During COVID family fostered a cat and kittens.  
Bob – Has two cats – Pete and Re-Pete. Got them because wife said it would be good for the grandson to be around animals and grandson picked out two cats instead of just one.  
Wade – growing up had a cat who was a “watch cat” and would sit on his crib and not let anyone near if Wade was sleeping.  
Eric – No good cat stories. Had to put down his cats during COVID and misses them.  
Lamar – Hasn’t had a cat since a teenager – no good stories  
Shelly – Had a cat who lived in the garage and was awesome. He was a scrawny cat and the neighbor’s big cat came and sat on their deck and the cat just swatted him off and declared his territory. No one going to push him around.
5. Minutes – February 28 minutes [here](#) - minutes approved as presented
6. Working Groups Updates

*Our mission – To **support** LSCs through shared communication of available resources*

- a) Workshops - April Workshop – to contain governance, programming, communication, DEI
  - i. Governance committee – “Lighten Your Load” (Kim) - – Good to go with outline and power point. Thank you to Annie for making everything look so pretty. Group will meet on the 4<sup>th</sup> at 6PM PT. Kim will get one more update of roster and will contact possible mentors.
  - ii. Programming – Open Water - (Jane) – no real progress. Difficult finding people who are not involved with Open Water Nationals the same weekend. If anyone wants to partner up with Jane to help, that would be great.
  - iii. DEI (Noah and Leland) - Lamar Nothing to report.
  - iv. Communications – Jane spoke with Jake Grosser and his department is all good.
- b) Shared Services – Mary Ellen
  - i. Dryside
    - a. Border and New Mexico – nothing new – Jane reported there are lots of things going on so maybe we could meet for Saturday breakfast in the Rocky Mountain Center to meet with a few LSCs. Ellery has asked for clarification of 604.1, 604.2, 604.3, and 604.4 so we can help LSCs evaluate their options.
    - b. New England and Maine – discussions are ongoing as to best way to proceed. Eight (8) clubs interested in moving to NE. Would be best if all the clubs go. Mary Ellen looking to next step of non-profit attorney.
    - c. Gulf – Paige reported they had a coach clinic last weekend and the athletes put together a slide show to recruit members. They are up to 42 and are doing a beach clean-up this Saturday. Side discussion on SSRP.
    - d. N Texas – Mary Ellen, Ali and Cole attended the NT Athlete Committee Meeting March 18<sup>th</sup>. Cole and Ali will be meeting and brainstorming with the NT athletes about ideas for the committee to work on. Currently NT going through their first official Athlete Rep and Committee selections.
    - e. Wyoming and Montana – Jane working with Wyoming. Will be travelling there in May. Mary Ellen may be joining.
  - ii. Meets and Events – no updates provided
- c) DEI – Lamar – nothing new - DEI committee has sent an invitation to LSC Development Committee to attend their meetings – 4<sup>th</sup> Monday of the month at 4PM PT. Shelly will forward email.

## 7. Legislation

- a. Allowing LSC’s to offer virtual/or in person or hybrid HOD meetings. [Link to proposed legislation](#) that was worked on by Mary Ellen and Taylor Rogers and vetted by Jane, Mitch and Bob. Has been submitted.
- b. Satellite Clubs clarification – Mary Ellen reported that she had met with Jane and Joel. Joel explained the different configurations that are happening in USA Swimming. Jane elucidated further. No action for our committee at this time.
- c. Legislation due March 31

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8. Lunch Friday at the Workshop together in Denver in the far back

**Meeting Schedule** - 4th Tuesday of the Month (with exceptions as noted)

April 25 - LSC Development Committee meeting on Zoom 5pm Pacific/8pm Eastern

May 23 – LSC Development Committee meeting on Zoom 5pm Pacific/8pm Eastern

June 27 - LSC Development Committee meeting on Zoom 5pm Pacific/8pm Eastern

July 25 – LSC Development Committee meeting on Zoom 5pm Pacific/8pm Eastern

August 22 - LSC Development Committee meeting on Zoom 5pm Pacific/8pm Eastern

**Microsoft Teams meeting**

Join on your computer, mobile app or room device

Click [here](#) to join the meeting

Meeting ID: 231 296 387 498

Passcode: xmsyP9