



Safe Sport Committee Meeting Minutes
Tuesday, July 18, 2023
8:00 – 9:00 PM ET

USA Swimming Mission: USA Swimming is the National Governing Body for the sport of swimming. We administer competitive swimming in accordance with the Olympic & Amateur Sports Act. We provide programs and services for our members, supporters, affiliates, and the interested public. We value these members of the swimming community, and the staff and volunteers who serve them. We are committed to excellence and the improvement of our sport. We are committed to providing a safe and positive environment for all members.

Committee Mission: To support USA Swimming’s commitment to provide a healthy and safe environment free from abuse for all its members, especially athletes, through the planning, implementation, and coordination of USA Swimming’s Safe Sport program.

USA Swimming Priority Results:

1. USA Swimming swimmers achieve sustained competitive success at the Olympic Games and other high-level international competitions.
2. Members have and use resources for sustainable success.
3. There is growth in swimming participation and interest.
4. USA Swimming is recognized as the “Best in Class” National Governing Body.

Confirmation of requirements for committee participation:

1. Current USA Swimming membership (APT, BGC, CPT, safety certifications as required by membership type)
2. USA Swimming Conflict of Interest Statement
<https://fs22.formsite.com/usaswimming/25czyvtwbf/index.html>

Roll Call

Present: Anne Kaufman, Maja Palmroos, Sondra Hunt, Sarah Bollman, Paul Stauder, Steve Frye, April Walkley, Leo Gibbons, Elizabeth Hahn (Staff), and Cha’Vera Jackson (Staff)

Not Present: Madison Kennedy, Thomas Cho, Will Gallagher, and Elizabeth Antenucci

Motion to accept minutes from last meeting.

Motion made and seconded. Minutes from May 23, 2023, approved and will be posted to the USA Swimming Website.

USA Swimming Staff Updates

- Michael Mares and Cha’Vera Jackson will be doing more traveling to meets for more membership engagement regarding Safe Sport.
- U. S. Center for SafeSport will complete the audit at Jr. Nationals in Irvine.

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New Business

- Meet360

- Some meets have had great Marshaling.
- Some sanctioned meets are not including Safe Sport verbiage that should be included.
- The check in process should be clear so that those checking are clear about who should be on deck.
- Implementation hurdles can make Meet360 more challenging.
- Other NGB's have been helping at meets but are not following Meet360 the same as USA Swimming.
- More education and resources to have those conversations and put people in a better space.

Subcommittee Updates

- Grassroots Engagement: Will Gallagher, Elizabeth Antenucci, and Madison Kennedy
 - Will be looking to do social media take over
- Education: Leo Gibbons, Thomas Cho, and Sarah Bollman
 - Safe Sport training for Officials to occur on September 9, 2023, and September 30, 2023. Theme is "Do the Right Thing in the Moment."
 - Acknowledging the Officials perspective while also addressing what is Safe Sport, what to do, and how to do it.
 - Bullying Prevention Education is scheduled for October 4, 2023, and October 21, 2023.
- SSRP (Safe Sport Recognition Program): Sondra Hunt, Maja Palmroos, and Steve Frye
 - Safe Sport team went over issues that went to the IT team and getting things improved to make process easier.
 - Will be further discussing issues happening within the process that we can improve.
 - Communication to Clubs about SSRP.
 - Getting SSRP information to athletes in leadership roles. Contacting the Zone Athlete Representatives would be helpful for obtaining those contacts.
- Zone Chairs: April Walkley and Paul Stauder
 - Welcome Will Gallagher to Eastern Zone Chair.
 - Position for Southern Zone Chair has been offered, awaiting decision.
 - LSC Chairs Meeting is on October 7, 2023 (virtual).

Group Feedback

- Members don't know where to report or how to correctly report.
- More education on what a team culture matter to address should be and what should actually be reported.

Next Committee Meeting: September 12, 2023, at 8 PM EST

Motion to Adjourn